

## U.S. Expats ...

Here are a couple of things you should know before you read the benefit highlights document.

Your medical, vision and dental benefits are provided through Cigna; however, your benefits differ from those described in the benefits highlight document.

Your combined medical and vision 2024 payroll deductions for the Cigna International Plan are shown below.

Medical coverage can either be elected as a standalone option or elected alongside dental coverage (see dental premiums below).

COVERAGE TIER	BI-WEEKLY	MONTHLY	ANNUALLY
Employee Only	\$ 122.77	\$ 266.00	\$3,192.00
Employee + Spouse/DP*	\$ 274.15	\$ 594.00	\$7,128.00
Employee + Child(ren)	\$ 216.46	\$ 469.00	\$5,628.00
Employee + Family	\$ 369.23	\$ 800.00	\$9,600.00

Your dental 2024 payroll deductions for the Cigna International Plan are shown below.

**IMPORTANT:** Dental coverage cannot be elected as a standalone plan. If you wish to elect dental coverage, you must also make a medical election. ***Dental coverage will not be available if you do not elect medical coverage.***

COVERAGE TIER	BI-WEEKLY	MONTHLY	ANNUALLY
Employee Only	\$ 7.38	\$ 16.00	\$ 192.00
Employee + Spouse/DP*	\$ 15.23	\$ 33.00	\$ 396.00
Employee + Child(ren)	\$ 19.38	\$ 42.00	\$ 504.00
Employee + Family	\$ 30.00	\$ 65.00	\$ 780.00

\* Domestic partner (DP).